



MISSION STATEMENT

Immaculate Conception Regional School provides an education rooted in Catholic beliefs and values for the students in Skagit and surrounding counties. ICRS stresses the spiritual, moral, intellectual, and physical development of its students, while fostering community among students, parents, and staff.

Job Opening at Immaculate Conception Regional School

A (.40 FTE/ two days per week) **Counselor** position for the 2026-2027 school year is available at Immaculate Conception Regional School in Mt. Vernon.

This school counselor will support our students' social and emotional growth.

Requirements: Master's degree in school counseling or related field with ESA certification. Candidates who are Catholic and have counseling experience are preferred.

How to Apply:

Interested applicants should complete the application in Frontline AND submit a cover letter and resume to:

Sarah Rutherford rutherford@icrsweb.org

360 428-3912

Other Qualifications:

- Has understanding and training for comprehensive school counseling programing, such as the ASCA model.
- Counsel students in individual and small-group settings to provide social and emotional learning, assist with goal setting, and facilitate problem-solving and conflict resolution skills, in line with Catholic faith and morals.



ICRS

IMMACULATE CONCEPTION REGIONAL SCHOOL

- Assist with student mental health needs and aid teachers, students, and parents in seeking other community and professional resources.
- Provide crisis response when students and parents need support navigating emergency situations.
- Support teachers in the implementation of the SEL Top20 curriculum and with ICRS's PBIS program (Positive Behavior Interventions and Supports).
- Conduct observations of students' interactions in the classroom and playground setting.
- Ensure professional conduct, including confidentiality, at all times.

Salary:

The range for this position is \$26,860 - \$36,800, based on the ICRS salary scale for certificated staff. Salary is determined based on internal equity, prior relevant experience, and education. Sick leave is offered in accordance with the WA Sick plan. Health and welfare benefits are not offered for this part-time position.

There is a possibility of making this job three days per week, or .6 FTE, depending on the skill set and availability of the applicant.

Please use this link to apply:

<https://www.applitrack.com/seattlearch/onlineapp/JobPostings/view.asp?FromAdmin=true&AppliTrackJobId=10955&AppliTrackLayoutMode=detail&AppliTrackViewPosting=1>